

AGENDA

Northwest Staff Council

April 20, 2018 | 1:30 PM

In Attendance

Elections

Meeting Minutes

Discussion over May (retreat) minutes.

Budget

Organizational Structure Support & Strategic Operations Reports

- Extended Leadership Team:
 - **Strategic Planning—Mission/Vision/Values Re-affirmation**
 - **FY19 budget overview/update—Same budget overview slideshow as Staff Council retreat**
 - **Civility conversation**
 - **Two break-out sessions. One dealing with four civility questions and the other on how well Northwest is sharing/telling our story**
- Faculty Senate (Brian Haile):
- Student Senate (Natasha & Travis):
- Board of Regents (Gabrielle): **Meeting on June 22: Will have an update next month**
- Benefits & Wellness Committee (Tanya Riley or John Sportsman):
- Diversity, Equity & Inclusion (Connie Murphy):
- University Police Department (Gabrielle): **None**

Old Business Items

- Employee Engagement Committee Chair?
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New Business Items

- Are there practices/traditions of incivility at Northwest (conscious or unconscious)? What are the safe platforms and protections in place to bring awareness or remedy acts of incivility? Given 1st amendment

rights, what is needed for civility on campus? Is there a civility problem in community (Maryville) and do we need to do anything about it? What to do?

- Employee Satisfaction Survey
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Employee Suggestions/Comments/Concerns

Committee Reports

- Employee Recognition Committee (Mark Hendrix, Chair)
- Outreach Committee (Shelby Bottiger, Chair)
- Policy Committee
- Employee Engagement Committee (_____, Chair)

Announcements

[Announcements]

Next Meeting

July 18, 2018